

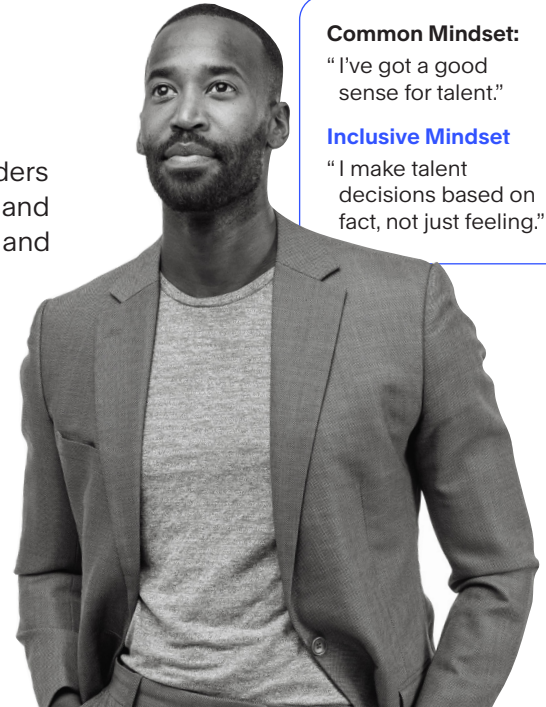


# Inclusive Hiring and Advancement

Many important decisions are influenced by unconscious biases that impact individuals, teams, and organisations. And when leaders look to hire or promote team members, they often rely on intuition without considering all the facts.

FranklinCovey's *Inclusive Hiring and Advancement* course allows leaders to create opportunity for people to thrive by expanding how they see and assess talent. Leaders will learn how to spot talent they may overlook and make more inclusive decisions by:

- **Expanding who's "right" for the role** to increase the diversity of candidates considered for hiring or promotion.
- **Standardising processes** for evaluating talent to ensure each candidate has an opportunity to demonstrate their potential..
- **Recording and reviewing evidence** of potential to assess talent and make effective decisions.



**Common Mindset:**

"I've got a good sense for talent."

**Inclusive Mindset**

"I make talent decisions based on fact, not just feeling."

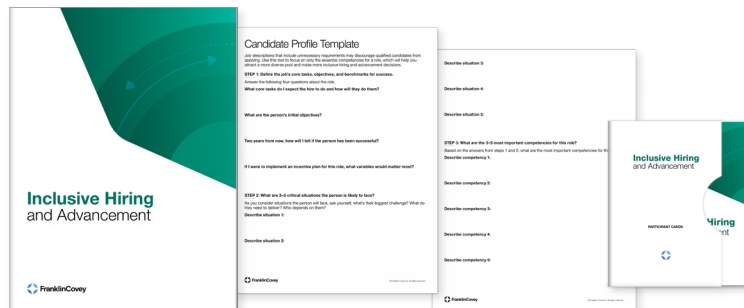
## Delivery Options

*Inclusive Hiring and Advancement* is available in multiple learning modalities; each includes reinforcement microlearning.

Live In-Person	Live-Online	On Demand
One 120-minute session	One 90-minute session	One 30-minute module

## Product Components

Participant Guide and Cards



The FranklinCovey All Access Pass® allows you to expand your reach, achieve your business objectives, and sustainably impact performance. It provides access to a vast library of FranklinCovey content, including assessments, training courses, tools, and resources available Live In-Person, Live-Online, and On Demand. For more information, contact your FranklinCovey client partner, visit [franklincovey.co.nz](http://franklincovey.co.nz), or call 0800 475 078.